



GT CAPITAL HOLDINGS, INC.

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RESPONSIBLE INVESTMENT POLICY

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Document Version Control

Version	Approval Date	Change Request By	Major Revision Description	Reference
1.0	March 25, 2022	Risk Management & Sustainability Department	Initial articulation of general principles surrounding an investment decision.	



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Introduction

GT Capital Holdings, Inc. (“GT Capital”) as a steward of capital, is committed to creating long-term stakeholder value, not just to its capital providers, but to the communities and environment in which it operates. GT Capital is committed to contribute to the nation's sustainable development. To this end, and as part of its stewardship duties to all its stakeholders, it shall apply Environmental, Social, and Governance (“ESG”) considerations in making its investment decisions.

Purpose and Scope

The purpose of this Responsible Investment Policy (the “Policy”) is to articulate and institutionalize our *Commitments on Responsible Investment Principles* that govern our investment decisions by ensuring ESG factors are considered in investment decisions leading to better risk management and ensuring stakeholders of our ability to generate sustainable long-term returns.

The Policy shall serve as a guide to business units within GT Capital for its investment activities, and shall continuously be communicated, reviewed, and updated as required at least annually. GT Capital will engage its component companies and encourage them to promote the observance of the *Commitments on Responsible Investment Principles* that are in alignment with material sustainability topics, risks, and their business-specific context.



Commitments on Responsible Investment Principles

GT Capital's overall aspiration is "to be a leading conglomerate, dominant in all sectors invested, most sought strategic partner in the Philippines, as a major contributor to the nation's sustainable development" in line with the mission to "ensure long-term value for our stakeholders by creating a synergistic business portfolio contributing to our nation's sustainable development."

To achieve our aspiration and continue our mission, the following guiding principles shall provide a general framework for our overall investment principles:

1. Commitment to shareholders.

Principles of Responsible Investment are grounded on protecting the long-term interest of its shareholders by ensuring sustainable investments towards sustainable returns.

We are committed to investing in companies that are well-managed, and which consider long-term risks and opportunities around ESG issues, that we expect shall outperform steadily over the long term and provide steady returns for our capital shareholders.

2. Commitment to integrate ESG factors in the investment process.

For new investments, we shall integrate ESG principles in the investment analysis and strategic decision-making, guided by:

- The achievement of GT Capital's vision and aspiration, its pursuit of its mission, and alignment with its core values.
- Commitment to the nation's sustainable development by assessment of the investment's potential to contribute to the United Nations Sustainable Development Goals and alignment with GT Capital's Material Topics.
- Focus on strategic partnerships that lead to a synergistic achievement of the holding and component company's ESG Goals.
- Consider the investment's ESG risk factors and incorporate them into the holding company's general risk management and monitoring processes.

3. Commitment to engage with our component companies on ESG.

GT Capital endeavours to jointly create a more sustainable economy towards the achievement of each component company's ESG goals. We also acknowledge that we are collectively part of an ongoing ESG journey. We expect that our approaches will evolve over time to reflect changes in business practices, structures, technology, and the law. We shall leverage on each other's capacity to adhere to evolving industry standards, frameworks and influence to inform and enhance our approach.



4. Commitment to relevant, reliable, and transparent ESG disclosures for our stakeholders and investors.

GT Capital shall actively engage its component companies on ESG as part of its annual sustainability reporting.

GT Capital adopts global sustainability reporting frameworks in its annual sustainability report. It aspires to emulate best practices in achieving relevant, reliable, and transparent ESG disclosures. GT Capital shall include the implementation of the Responsible Investment Policy in its annual sustainability report publication.

5. Commitment to exclusion based on the company's activities.

GT Capital Holdings, Inc. will refrain from investing directly in companies or entities whose products or activities are harmful or exploitative.